T. AARON HANS PO BOX 643 · MARINA, CA 93933 · 831-869-9392

TAHANS@RISECONSULTING.ORG

EDUCATION

University of Massachusetts, Amherst, MA Masters of Education, Social Justice Education, May 2002

Pennsylvania State University, University Park, PA Bachelor of Science, Human Development and Family Studies - Adolescent Emphasis, August 1995

PROFESSIONAL EXPERIENCE

RISE CONSULTING MARINA, CA

Consultant

May, 2000 – Present

A partner in RISE, a collaborative organization of consultants and trainers, who actively engage in relationships with communities, schools, agencies, organizations and institutions to organize with, consult, and train on issues of diversity and social justice, organizational development, organizing and activism, youth empowerment, community involvement, and critical/radical educational practices.

PROSEMINAR 100: FOUNDATIONS FOR LIFELONG LEARNING CALIFORNIA STATE UNIVERSITY, MONTEREY BAY SEASIDE, CA

Part-time Faculty

August 2002 – January 2003

Developed curriculum, facilitate a seminar style course on CSUMB's vision and academic programs, learning to become a member of an academic community, and understanding outcome-based education. I challenged students to take an active role in the development of topics, establishing their own goals and developing self-evaluation techniques.

STUDENT STAFF DEVELOPMENT AUXILIARY SERVICES, UNIVERSITY OF MASSACHUSETTS AMHERST, MA

Graduate Intern/Trainer

Responsible for developing training programs on performance management, social justice issues, diversity of the workforce, stress, workplace communication, civility and customer services for Auxiliary Services. Coordinate, advertise, support student staff hiring via "I Need a Job" campaign. Development, writing and editing of a "Manager's Binder."

SOCIOLOGY 397G/397T: TRANSGENDER THEORY UNIVERSITY OF MASSACHUSETTS, AMHERST, MA

Co-Facilitator

Developed curriculum, co-facilitated, a seminar style course on transgender theory. We challenged students to take an active role in the development of topics, establishing their own goals and developing self-evaluation techniques. Our goal was not to study transgender people. Instead, we worked together to develop a transgender theory, which attempts to understand the gendered social world that marginalizes gender variance.

EDUCATION 395Z: DIALOGUES ACROSS DIFFERENCES UNIVERSITY OF MASSACHUSETTS, AMHERST, MA

Intergroup Dialogues - Race & Ethnicity

Developed curriculum, co-facilitated, and led a 13-week course on dialoguing across differences with a focus on race and ethnicity. I was also responsible for weekly assignments, reading and responding to student papers and journals.

Taking Action, Creating Change

Spring 2001 Developed curriculum, co-facilitated, and led a 6-week follow-up course to dialoguing across differences with a focus on taking action and creating change in the students' communities. I was also responsible for weekly assignments, reading and responding to student papers and journals.

September, 2000 – Mav, 2002

Fall 2000

Spring 2001

Co-Facilitator

Co-Facilitator

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STONEWALL CENTER, UNIVERSITY OF MASSACHUSETTS AMHERST, MA

Cultural/Educational Program Coordinator

Responsible for cultural and educational programs on the University of Massachusetts campus. Identify, contact, negotiate with, speakers and performers, as well as maintain all the logistics of the events. I supervised two students working on volunteer projects, and developed curriculum and co-facilitated the leadership development class.

SMYAL, SEXUAL MINORITY YOUTH ASSISTANCE LEAGUE WASHINGTON, DC

Youth Center Coordinator

Responsible for day-to-day programming and scheduling for SMYAL's Youth Center: including scheduling and supervising volunteers, planning and organizing youth leadership training, and ensuring the quality of youth programming in the Center. Provided youth interventions on issues of violence, hate crimes, relationship building, and social justice issues. Provide on-going training around lgbt? youth issues to a variety of local community organizations.

NATIONAL MULTI-CULTURAL INSTITUTE WASHINGTON, DC

Consultant

August 1998 – November 1998 Provided regular trainings on working with the LGBT community for the Washington, DC Fire, EMS and Police Department personnel.

BOULDER COUNTY SOCIAL SERVICES BOULDER, CO

Case Services Aide

November 1997 – January 1998 Responsible for supervision of family visits of children, maintained documentation for case managers in Ongoing Unit.

DENVER CHILDRENS HOME DENVER, CO

Youth Treatment Counselor

Responsible for residents' safety, provide supervision, and crisis intervention.

HUMAN SERVICES, INC. ADOLESCENT SHELTER DENVER, CO

H.E.A.R.T. Trainer

Managed the local HIV/STD prevention and peer education project. Facilitated and instructed shelter residents on HIV/AIDS and STD prevention, negotiation, relationship/partner abuse, healthy relationships, domestic violence, and life skills. Trained presenters of a teen peer education program. Responsible for supervision, safety, and documentation of 12 residents; also crisis intervention.

THE AIDS PROJECT STATE COLLEGE, PA

Education Intern Volunteer

January 1995 – September 1995 Oversight of local teen HIV prevention and peer education programs. Facilitated and led weekly adolescent peer education group, providing internal training on issues of negotiation, relationship/partner abuse, domestic violence, rape, and developing healthy relationships. Developed and led training for trainers, with accompanying manual, for teen peer educators. Coordinated and co-led adult volunteer training. Led 50 educational programs on college campus and surrounding communities, including community-based organizations, local schools, and prisons.

September 1999 – May, 2000

February 1997 – May 1997

January 1006 – September 1006

August 1994 – December 1994

May 1998 – August 1999