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TRAINING & PRESENTATION DEVELOPMENT

COLORADO COALITION AGAINST DOMESTIC VIOLENCE COALITION STATEWIDE MEETING AND TRAINING

FEBRUARY 2003

- In Theory, In Queery, In Deed: Understanding Gender Identities – This session focused on understanding some of the basic assumptions that we make about gender, how do trans and intersex people impact our work, what is the basic language that one needs to work with these communities and what can DV shelters and programs do to serve and support trans and intersex survivors.

CALIFORNIA STATE UNIVERSITY, MONTEREY BAY PROSEMINAR 100 – SUMMER FACULTY TRAINING

AUGUST 2002

- Faculty Development Training on Multiculturalism and Diversity – This session focused on the process of developing student understanding of Social Justice, Multicultural and Diversity; through the use of learning exercises, homework assignments and introduction activities.

UNIVERSITY OF CONNECTICUT -- RAINBOW CENTER

FEBRUARY 2002

- Staff Development Training on Transgender Issues– This session focused on the process of understanding gender, the impact of gender on oneself, basic transgender issues that students face at college and how to support trans students within the center.

TRANSGENDER 101 TRAINING FOR TRAINERS -- TRANS ACTIVIST NETWORK

NOVEMBER 2001

- Designed and facilitated a 16 hour training-for-trainers for a group of transgender and allied activist. Developed with them, a Transgender 101 training outline for use on and off-campus in a variety of training settings.

UNIVERSITY OF MASSACHUSETTS – DEPARTMENT OF RESIDENTIAL LIFE

AUGUST 2001

- Presented an hour interactive workshop on "Emotionally Intelligent Residential Assistant."

CLARK UNIVERSITY– DEPARTMENT OF RESIDENTIAL LIFE

AUGUST 2001

- "The Cycle of Socialization for Residential Assistants" - presented three, one-hour interactive workshops on building a basic understanding of social justice issues in your work with your residents.

TRANSFORMATION: A COMMUNITY DIALOGUE

APRIL 2001

Trans Activist Network

- Planning team
- Facilitated the opening session of the community dialogue with over 90 community members.

MT. HOLYOKE COLLEGE

MARCH 2001

- "Transgender Students at a Women's College" – This session focused on the process of understanding gender, the impact of gender on oneself, and basic transgender issues that students face at women's colleges.

PENNSYLVANIA STATE UNIVERSITY – STUDENT AFFAIRS STAFF DEVELOPMENT

AUGUST 2000

- Presented "Issues and Concerns for Transgender Students" – Transgender students face a complex array of social, interpersonal, and adjustment issues. This session focused on the process of coming out and transitioning, the transgender student experience, student development challenges, and how student affairs professionals can be of assistance.

OUTRIGHT VERMONT

MARCH 2000

- Presented on a panel discussion of gender and politics for Transgender Awareness Month

PRIDEZONE

FEBRUARY 2000

- Presented a discussion on transgender youth issues for a lesbian, gay, bisexual, and transgender youth group.

UNIVERSITY OF MASSACHUSETTS – DEPARTMENT OF RESIDENTIAL LIFE

JANUARY 2000

- Presented a 7-hour interactive workshop on sexism, heterosexism and gender identity issues for Resident Assistants.

SMYAL	AUGUST 1999
<ul style="list-style-type: none"> • Presented a discussion on transgender youth issues for a volunteer training program. • Presented "Transgender 202: A Staff Development Day." 	
PRINCE GEORGES COUNTY DEPARTMENT OF SOCIAL SERVICES, MD	OCTOBER 1998
<ul style="list-style-type: none"> • Presented a staff training on gender and transgender youth issues. 	
WHITMAN WALKER CLINIC VOLUNTEER TRAINING - DC	AUGUST 1998
<ul style="list-style-type: none"> • Presented training for 100 volunteers on gender and transgender issues. 	
NORTH CAROLINA LAMBDA YOUTH NETWORK	JULY 1998
<ul style="list-style-type: none"> • Presented youth leadership training on bisexual and transgender issues. 	
PUBLIC ALLIES DC	MAY 1998
<ul style="list-style-type: none"> • Presented training on gender and transgender issues to staff and allies. 	
COLORADO STATE UNIVERSITY LAMBDA STUDENT ORGANIZATION	MARCH 1998
<ul style="list-style-type: none"> • Presented training on transgender issues to undergraduate students. 	
METROPOLITAN STATE COLLEGE OF DENVER, GLBT STUDENT SERVICES	OCTOBER 1997
<ul style="list-style-type: none"> • Presented training on transgender issues to undergraduate students. 	
SPEAKERS PROJECT TO END DISCRIMINATION – "YOU DON'T KNOW DICK."	OCTOBER 1997
<ul style="list-style-type: none"> • Facilitated follow-up discussion and workshop on transgender issues. 	
DENVER PUBLIC SCHOOLS STAFF CONTINUING EDUCATION PROGRAM	FEBRUARY 1997
Sexual Differences in Public Schools	
<ul style="list-style-type: none"> • Presented in-service training on transgender youth, including in-school situations, attitudes and comfort levels of staff, and ensuring safety. 	
GREELEY GLB ALLIANCE	SEPTEMBER 1996
<ul style="list-style-type: none"> • Presented training on transgender issues to undergraduate students. 	
HEART YOUTH SHELTER	JANUARY 1996 - SEPTEMBER 1996
<ul style="list-style-type: none"> • Developed and facilitated 15 outside staff trainings and 4 workshops on LGBT youth, HIV/AIDS and STD prevention, substance abuse prevention, and values clarification. 	
THE WOMAN'S CRISIS CENTER - PA	MAY 1994 - AUGUST 1995
<ul style="list-style-type: none"> • Presented 4 LGBT issues training for volunteers and staff at the Center. 	
THE AIDS PROJECT - PA	AUGUST 1994 – AUGUST 1995
<ul style="list-style-type: none"> • Presented and facilitated 30 HIV information trainings, 2 youth volunteer trainings and 2 adult volunteer trainings 	
PENN STATE UNIVERSITY STRAIGHT TALKS	AUGUST 1993 - OCTOBER 1995
<ul style="list-style-type: none"> • Presented and facilitated approximately 75 trainings on lgbt issues to undergraduate students. 	

MANAGEMENT TRAINING AND DEVELOPMENT

UNIVERSITY OF MASSACHUSETTS ~ AUXILIARY SERVICES

- Progressive Discipline
- Customer Service
- Learned Optimism
- Stress in the Workplace
- Motivation in the Workplace
- "There's Something to Diversity" – Emotional Intelligence and Diversity
- "Who are You Anyway" – Keirsey Temperament Sorter and Emotional Intelligence

February - March 2002
March - August 2001
February 2001

T. AARON HANS
VITAE - 2

KEYNOTE SPEAKING EXPERIENCES

UNIVERSITY OF MONTANA, LAMBDA ALLIANCE PRIDE WEEK

APRIL 1998

Keynote speaker

- "Transgender State of the Nation" a report on the Queer community from the perspective of a FTM transqueer activist.

UNIVERSITY OF WISCONSIN, STEVENS POINT PRIDE WEEK

APRIL 1998

Keynote speaker

- "Transgender State of the Nation" a report on the Queer community from the perspective of a FTM transqueer activist.

MONTANA PRIDE

OCTOBER 1997

Reaching Beyond Fear 2: Montana's Conference addressing the concerns of Gay, Lesbian, Bisexual and Transgender Youth.

Keynote speaker

- Social change politics and how LGBT communities need to be involved.

EQUALITY COLORADO – CLAIMING THE SPIRIT

APRIL 1997

Keynote speaker

- Transgender issues and spirituality.

CONFERENCE PRESENTATION EXPERIENCES

NATIONAL GAY & LESBIAN TASK FORCE

NOVEMBER 2002

15th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!

- "GenderQueer Activism in the LGB Movement" – Community dialogue space to discuss GenderQueer identity, organizing in the lgb movement, and looking at where we go from here.
- "GenderQueer Across Generations: A Continuing Dialogue." – An interactive workshop, and cross-generational dialogue on how we can work together to lead our movement for a change in our communities understanding of gender.
- "Building Coalition, Building Community and Taking Action Against Racism?" – A space for progressive organizers, to explore each of our identities, and look at how our different identities interplay with each other as we organize against racism.

UNDERSTANDING WHITENESS, RECOGNIZING PRIVILEGE:

MAY 2002

A CONFERENCE TOWARDS RACIAL JUSTICE

- "Taking Action... Defining the Problem and Creating Solutions Within Our Reach" – An interactive workshop focused on taking action on issues of white supremacy (racism). Oftentimes we struggle to figure out what we can do as white people; the workshop focused on practical thinking about how and why it is important to think about these issues, not just for others but for ourselves as well; and then to think about practical steps that each one of us can take.

NATIONAL GAY & LESBIAN TASK FORCE

NOVEMBER 2001

14th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!

- "GenderQueer Activist Caucus"
- "GenderQueer Across Generations: Listening to Each Other." An interactive workshop, and cross-generational discussion of how multiple types of oppressions impact our community.

TEXAS COUNCIL ON FAMILY VIOLENCE

OCTOBER 2001

TRANSFORMATION: 20TH ANNUAL STATEWIDE FAMILY VIOLENCE CONFERENCE

- "Trans 101 and Domestic Violence" – examine what we need to know when we think about trans issues and work with trans identified individuals in our programs and how gender identity impacts the work we do on violence.
- Facilitated a "LGBT and Allies Round Table" – addressing "what does it mean to be an ally?" and "how does this impact our domestic violence/anti-violence work?"

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VITAE - 3

- TRUE SPIRIT CONFERENCE** **FEBRUARY 2001**
- "Listening to our Voices: A dialogue across racial lines in our community."
 - "A Dialogue on Gender across Generations."
- NATIONAL GAY & LESBIAN TASK FORCE** **NOVEMBER 2000**
- 13th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!
- "Trans Youth: A Dialogue for Youth and Adults, How do we address these concerns in our community?"
- TRUE SPIRIT CONFERENCE** **FEBRUARY 2000**
- Our Role in the Revolution, an interactive workshop on oppression and our responsibility to create change.
- NORTHWEST REGIONAL HUMAN RIGHTS CONFERENCE** **OCTOBER 1999**
- Presented a discussion on transgender youth issues and a movement from single issue politics.
- FORWARD MOTION** **OCTOBER 1999**
- Town Hall I: FTM-MTF Tensions and Alliances
 - Youth issues and experiences in the FTM communities
- TRUE SPIRIT CONFERENCE** **FEBRUARY 1999**
- Facilitated a youth only dialogue.
 - Presented "Youth - Adult Partnerships: working to understand one another"
- NATIONAL GAY & LESBIAN TASK FORCE** **NOVEMBER 1998**
- 11th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!
- "Gender identity and youth: why is trans such a hot topic for youth?"
 - Presented "Aging Out of the Youth Community."
- YOUTH EMPOWERMENT SERVICES ANNUAL CONFERENCE – NY** **OCTOBER 1998**
- Presented workshop on transgender youth issues.
- NATIONAL YOUTH ADVOCACY COALITION (NYAC) NATIONAL YOUTH SUMMIT** **MAY 1998**
- Presented 2 workshops on gender issues for lgbt youth leaders, service providers, social workers, friends and allies.
- NATIONAL GAY & LESBIAN TASK FORCE** **NOVEMBER 1997**
- 10th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!
- Youth Organizing Institute: Co-organized and co-facilitated; presented on transgender issues and how they connect with the LGBT community and movement.
 - Presented: Aging Out of the Youth Community.
- MONTANA PRIDE** **OCTOBER 1997**
- Reaching Beyond Fear 2: Montana's Conference addressing the concerns of Gay, Lesbian, Bisexual and Transgender Youth.
- Presented on Transgender issues.
- 5TH ANNUAL LAMBDA RISING QUEER STUDIES CONFERENCE** **APRIL 1997**
- UNIVERSITY OF COLORADO**
- Presented 3 trainings for HIV/AIDS service organizations on transgender issues and services for the transgender community.
- NATIONAL GAY & LESBIAN TASK FORCE** **NOVEMBER 1996**
- 9th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!
- Presented: Transgender Female-to-Male community issues.

**NATIONAL LESBIAN & GAY HEALTH CONFERENCE
NATIONAL AIDS/HIV FORUM**

JULY 1996

- Presented on Transgender Female to Male issues, focusing on FTM relations with physical and mental health providers.
- Youth Organizing Institute: Presented and facilitated a discussion on transgender issues.
- Facilitated a discussion between youth and youth service providers.
- Coordinated and facilitated a discussion of young service providers.

NATIONAL GAY & LESBIAN TASK FORCE

NOVEMBER 1995

8th Annual Creating Change Conference: The National Conference for the Gay, Lesbian, Bisexual, and Transgender Movement!

- Youth Organizing Institute: Presented and facilitated a discussion on transgender issues.
- Panel presentation on cross-generational issues in the queer community.